

DIAGEO

IRISH SHARESAVE

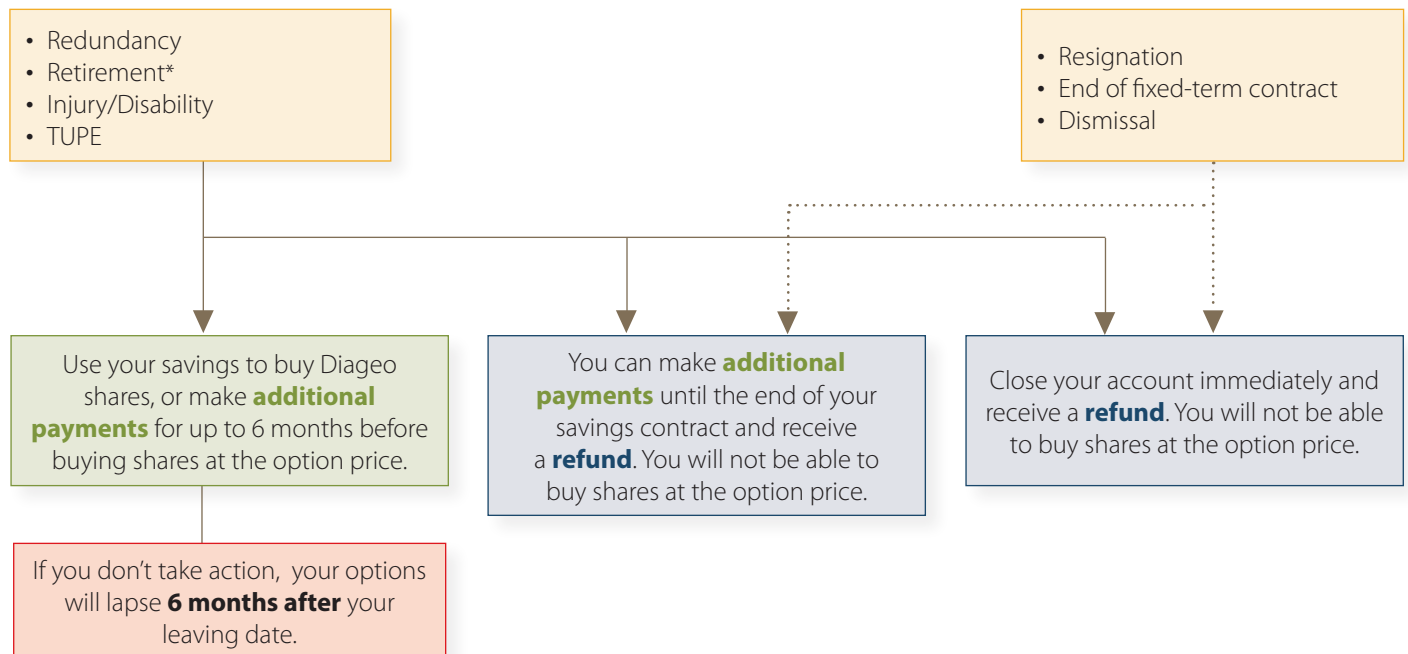
Leaving Diageo



This factsheet sets out what happens to your Irish Sharesave account if you stop working for Diageo.

It's really important to update Workday with your personal email address and activate your mydiageoshares portal account before you leave so that we can keep in touch with you.

Once you've left the business, you'll receive a notification from Shareworks (the company that manages Sharesave for us) through your mydiageoshares portal account, directing you to access your 'Documents' for more information on what happens next. This flowchart will help guide you on important next steps.



Find out more about Irish Sharesave in the Irish Sharesave Q&A section at www.mydiageoshares.com, or call Shareworks on +44 (0)203 751 5668.

IMPORTANT INFORMATION

To set up a standing order to make **additional payments** contact Shareworks on +44 (0)203 751 5668 for details.

Log into your mydiageoshares portal account and request a **refund**.

Details of your certificated holding can be found on www.diageoregistrars.com, or by contacting the **registrar** on +44 (0)371 277 1010.

Once you've exercised your option to buy the shares, they will be transferred to a share certificate on the Irish branch register and posted to your registered address.

* upon reaching the Specified Age for retirement, currently age 65 or when bound to retire (so long as that is not less than 60 years and not more than pensionable age)

In the event of any conflict between this document and the rules of the relevant share plan(s), the rules of the plan and applicable legislation will prevail.